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A Member Owned Water Co-op

## **ENTRY LEVEL WATER OPERATOR**

### **Sallal Water Association in North Bend**

#### **Full Time – Permanent**

**Sallal Water Association ( [www.sallal.com](http://www.sallal.com) ), is a member owned, non-profit cooperative that owns and maintains a Class A water system. Sallal provides opportunities for growth and learning in the water utility business. Join our small, close-knit staff team and help ensure the highest water quality and reliability of our water service.**

#### **SALARY AND BENEFITS:**

- Pay is \$30.00 - \$37.00 per hour depending on experience.
- For full time employees, Sallal presently offers an outstanding benefits package that includes medical, dental and vision coverage, 401(k) plan, and paid holidays, vacation, sick and personnel leave.

#### **GENERAL SUMMARY:**

Primary responsibilities of this full-time position are:

- Maintenance and operations of wells, booster pumps, automatic control valves, tanks, and sampling sites.
- Monitoring water quality by conducting sampling.
- Working overtime and weekends as needed for emergency situations at the direction of the Superintendent.
- Participating in a weekly rotating 24-hour on-call duty after the successful completion of a probation period.
- Maintain all aspects of a drinking water distribution system.
- May perform duties of similar complexity in other maintenance areas as required or assigned.
- May be assigned to hazardous work areas such as street surfaces, rights of way, medians, in ditches, pits, and underground vaults, confined spaces, around heavy equipment, and operating potentially dangerous tools.
- Typical assignments are outdoors, occasionally requiring work in inclement weather at dirty, wet, noisy or cramped work sites.
- Works under the direct supervision of the Assistant Superintendent and general supervision of the Superintendent.

#### **REQUIREMENTS:**

Candidate must:

- Possess construction experience and proven mechanical skills.
- Be able to operate a variety of hand and power tools, to include equipment to perform installation, maintenance, and repair tasks.

- Be able to work outdoors in challenging weather conditions, able to climb water tanks, and work in confined spaces.
- Have physical and mental ability to work in and around moving traffic and equipment.
- Have ability to perform strenuous physical labor, requiring physical dexterity and mechanical aptitude.
- Physical abilities: walk continuously, balance, bend, stoop, kneel, crouch, lift objects weighing up to 10 lbs. from below waist level to above shoulder level and transport for distances up to 100 yards, fine finger dexterity to operate tools and controls, firm grasp to lift and carry objects; frequent sitting, standing, reaching, twisting at waist, upward and downward flexion of neck, side-to-side turning of neck, lifting of objects weighing 11-25 lbs. from below waist level to above shoulder level and transporting up to 100 yards; occasional climbing, pushing/pulling, lifting of objects weighing from 26-50 lbs. from below waist level to above shoulder level and transporting for distances up to 10 yards; infrequent crawling, lifting of objects weighing from 51-100 lbs. below and at waist level, with assistance, and transporting for distances up to 10 feet with assistance.
- Be able to use all required safety equipment properly.
- Be at least 18 years of age, have a high school diploma, a valid Washington Driver's License, and a clean driving record.
- Be able to respond to emergency calls within 45 minutes.
- Possess a Water Distribution Manager 1 certification or the ability to obtain within 12 months.

#### **MINIMUM KEY COMPETENCIES:**

- Takes initiative to improve services, avoid problems and fills downtime with productive work while accurately anticipating work tasks needed.
- Strives to continuously learn and improve technical skills and services.
- Consistently works safely and identifies unsafe conditions or practices for others.
- Interacts courteously and effectively with the public in difficult situations.
- Maintains complete and accurate records.
- Responsible for assuring the technical correctness of their own work.
- Quickly learns to work with electronic equipment, such as SCADA Systems.
- Works well independently while able to accurately prioritize time and projects with minimal supervision.
- Preference Given to: Knowledge of water distribution systems and water treatment, distribution and pumping practices or similar heavy industrial experience.

*The Sallal Water Association is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, or national origin.*

*Criminal Background Check: Offers of employment will be conditioned upon applicants passing a criminal background check.*

*Medical Examination (Physical): Offers of employment will be conditioned upon applicants passing a medical examination (physical).*

*This job description does not constitute an employment agreement and may be changed or amended at any time to meet the needs of the Association.*

**HOW TO APPLY:** Send your resume, cover letter, work history, and at least 3 references to [admin@sallal.com](mailto:admin@sallal.com) or apply online at Indeed.com